



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. -4, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

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**Ref No. AIACE/CENTRAL / 010**

**Dated 24.1.2024**

To

The Chairman,  
Coal India Ltd.,  
Kolkata

Sub: Multiple directives from different subsidiary companies/areas leading to all around confusion regarding issue of Revised PPO

Dear Sir,

Your kind attention is requested to be drawn to your letter no. CIL/CH/4354 dt 3-1-2024 on the subject of "Issue of Revised PPO to the existing pensioners for hassle-free payment to their spouse in the event of death. (Vide Annexure – I).

The letter shows your concern towards starting hassle-free pension to spouse in event of death of pensioners which is being discussed since long at different fora.

As pointed in paragraph marked "A", the required data is required to be submitted by coal companies in excel format as mentioned in CMPFO letter dated 25-8-2023. Accordingly, order was issued by CIL that, concerned officials may be sensitized in the matter for completion with suggestions for appointment of subsidiary-wise nodal officer.

Surprisingly, your above instructions have been conveniently misinterpreted by subsidiary companies as every subsidiary is notifying pensioners to submit data by speed-post/courier etc to different agencies. These subsidiaries have cleverly shifted the onus to pensioners who are around 6 lakhs in number and 85-90% of them are illiterate and staying at remote places away from any media connections.

**Your very good intention has rather boomeranged on pensioners who are running from pillar to post bewildered as what to do.**

Your attention is drawn to an earlier consensus where it was agreed that CIL and CMPFO persons will work in tandem to visit all colliery offices and pension disbursing banks for compiling the required data.

This appears to be best feasible solution which has the potential to complete the task in a month or two. It is apprehended that this task of issuing revised PPO may take years and also may remain unfinished.

The approach adopted by different companies, i.e. calling data from individual pensioners will surely delay the issuance of revised PPO for long. Moreover, those who are single i.e. widow or widower need not be issued revised PPO and the payment of pension may be continued.

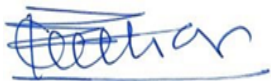
In the meeting with you on 15/1/2024, this issue was raised before you and preparedness of our associations AIACE and AICPA, to work with the management in issuance of revised PPO to the pensioners, was intimated to you.

We want to bring to your notice one another aspect which needs to be looked by all concerned. It is to be noted that the revised PPO is needed for hassle-free starting of pension to the surviving spouse as well as for **Diyang children** of pensioners, as notified in a recent Gazette notification.

Hence, ideally, the revised PPO needs to incorporate details of Divyang children as well. For this, proper notice be issued with wider publicity so that pensioners who are having surviving Diyang children may submit the data and certificates issued by the competent authority for inclusion in the revised PPO.

Under the circumstances, we seek your kind intervention and request for needful instructions to be issued in the capacity of chairman, CIL to all concerned of CIL and its subsidiary companies as well as CMPFO officials in the capacity of member of CMPF Trusty Board to take cognisance of above points while preparing revised PPO.

Yours sincerely,



(P. K. SINGH RATHOR)  
Principal General Secretary, AIACE

CC

D(P&IR)

All CMDs – ECL, BCCL, CCL, WCL, SECL, MCL, NCL, CMPDIL

CMD, SCCL - with similar request.

CMPF Commissioner, Dhanbad.

Copy for information to:

Hon'ble Minister of Coal, Govt of India, New Delhi.

Coal Secretary, Govt of India, New Delhi.



(महाराष्ट्र कंपनी)

**COAL INDIA LIMITED**

(Govt. of India Enterprise)  
Premises No.04, MAR, Plot no.AF-III  
Action Area 1A, New Town, Rajarhat,  
KOLKATA - 700 156  
CIN : L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 &amp; ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/CH/ 4354

दिनांक: 3.1.2024

The C.M.D.,  
ECL/BCCL/CCL/WCL/NCL/MCL/SECL/CMPDIL

**विषय: Issue of revised PPO to the existing pensioners for hassle-free payment to their spouse in the event of death**

Dear Sir,

The matter of starting hassle-free pension to spouse in event of death of pensioners is being discussed since long at different fora.

Commissioner, CMPFO vide letter no.: CPF/CP/111 (26)/Pen/Misc/HQ/Vol.-III/520 dated 25<sup>th</sup> August 2023 **(Annexure-A)** addressed to Director (Personnel) of CIL & Subsidiaries requested to provide compiled and authenticated documents of spouse/pensioners routed through Area level/Area General Manager to concerned Regional Offices of CMPFO in excel for with soft copy for issuing revised PPO.

Director (P & IR), CIL vide letter no.: CIL/D (P & IR): 005:10:101 dated 04.09.2023 **(Annexure-B)** raised the issues/difficulties faced in providing information as sought by Commissioner, CMPFO.

Subsequently, Additional Commissioner, CMPFO vide letter no.: CPF/CP/111 (26)/Pen/Misc/HQ/Vol.-III/565 dated 14<sup>th</sup> Sept,2023 addressed to officials of CMPFO **(Annexure-C)** provided a format of revised PPO for generating and issuing revised PPOs within a month, for achieving the objective of hassle free payment of spouse pension.

However, it has been learnt that progress neither from coal companies' side nor from CMPFO's side has been made, due to which the retired employees of coal companies, at present, are clueless and accordingly raising their concerns at all levels.

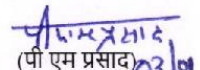
A

The matter was discussed with Commissioner, CMPFO on 02.01.2024 and he has assured to provide all assistance in clearing the issue from their end. The desired information, as sought by CMPFO, is required to be submitted by coal companies in excel format as mentioned in above letter dated 25.08.2023.

Therefore, it is being requested that the concerned officials may be sensitized in the matter for completion of the task at the earliest. It is also suggested that a subsidiary-wise nodal officer may be appointed for monitoring and completion of the above task on priority basis. The details of nodal officers to be sent to GM (MP & IR), CIL.

A review meeting on the matter will be held with Director (Personnel) of Subsidiaries alongwith the concerned officials in next week.

भवदीय,

  
(पी एम प्रसाद) 23/1/24  
अध्यक्ष

Cc: Director (P & IR), CIL  
Cc: Director (Fin), CIL